



Signatory Name: GPC Asia Pacific Pty Ltd

The question numbers in this report refer to the numbers in the report template. Not all questions are displayed in this report.

Status: Complete

The content in this APC Annual Report is hereby endorsed by the Chief Executive Officer, or equivalent officer of the organisation.

Yes

5. Industry sector (please select 1 only):

- Brand Owner / Wholesaler / Retailer
- Packaging Manufacturer
- Waste Management
- Other - Commercial Organisation
- Community Group
- Industry Association
- Government
- Raw Material Supplier
- Other:

6. Industry type (please select 1 only):

- Food & Beverage
- Pharmaceutical / Personal Care / Medical
- Hardware
- Homewares
- Communications / Electronics
- Clothing / Footwear / Fashion
- Chemicals / Agriculture
- Fuel
- Large Retailer
- Tobacco
- Shipping Company
- Airline
- Other:

7. Please indicate your organisation's reporting period:

- Financial Year: 1 July 2014 – 30 June 2015
- Calendar Year: 1 January 2015 – 31 December 2015

8. Was your action plan extended or updated to cover the APC transitional year (01/07/2015 -30/06/2016)?

- Yes
- No

Goal 1: Design

KPI 1: % of signatories with documented policies and procedures for evaluating and procuring packaging using the SPGs or equivalent.

9. Does your company have documented policies and procedures for evaluating and procuring packaging using the SPGs or equivalent?

Yes No

Provide details of policies and procedures

GPC Asia Pacific has developed a formal procedure for buyers to use when developing new product lines which addresses packaging recyclability and labelling (Sustainable Packaging Procedure v1)
 GPC Asia Pacific had included the SPG requirements as part of its summary of requirements (SOR) for procurement activities.
 GPC Asia Pacific has included the SPG requirements in all of their tender documents including the request for proposal (RFP) and request for quotation (RFQ).

10. Of the types of packaging **existing at the beginning of the reporting period**, what percentage had been reviewed using the Sustainable Packaging Guidelines (SPG) by the end of the reporting period?

%

11. Have any new types of packaging been introduced during the reporting period?

Yes No

12. If yes, of the **new types of packaging introduced during the reporting period**, what percentage have been reviewed using the Sustainable Packaging Guidelines (SPG) by the end of the reporting

%

13. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 1

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Identify gaps in existing processes related to assessment of packaging through the product life cycle.	GPC Asia Pacific has developed a Procedure for Sustainable Packaging (design) for use as new products are introduced or any existing programs are reviewed.
2.	Insert SPG into "Vendor Packaging Guidelines - National and International"	The GPC Asia Pacific Sustainable Packaging Procedure incorporates a classification matrix. GPC Asia Pacific has included requirements to conduct checks for plastic recycling symbol use into GPC Asia Pacific's Sustainable Packaging Procedure.
3.	Define plastic symbols, order of preference, and prepare classification matrix	The GPC Asia Pacific Sustainable Packaging Procedure has been refined to include recycling symbols, a classification matrix and guidelines concerning giving consideration to packaging materials and complexity.
4.	Revise all House brand style guides to include recycling symbols, classification matrix and consideration of materials and complexity.	GPC Asia Pacific has revised all private label style guides to include recycling symbols, classification matrix and consideration of materials and scale of packaging. The GPC Asia Pacific Sustainable Packaging Procedure have been amended to include recycling symbols, a classification matrix and is subject to review to ensure compliance.
5.	Enter Plastic recycling symbols and requirements into Summary of Requirements (SOR) process	GPC Asia Pacific has included plastic recycling symbols and requirements into a Sustainable Packaging Procedure.

6.	Implement question checklist to facilitate and record considerations and outcomes of the 12 strategies: 1. Maximise water and energy efficiency 2. Minimise materials 3. Use recycled materials 4. Use renewable materials 5. Minimise toxic/hazardous materials 6. Use responsible suppliers 7. Design for transport 8. Design for reuse 9. Design for recovery 10. Reduce litter 11. Consider consumer access 12. Provide sustainability info	GPC Asia Pacific has included elements of these requirements into a Sustainable Packaging Procedure and GPC Asia Pacific's factory audit template.
7.	Enter checks for Plastic recycling symbols, etc. in OTS and Shipping Inspection documents/process.	GPC Asia Pacific has included requirements to conduct checks for plastic recycling symbol use into GPC Asia Pacific Sustainable Packaging Procedure.
8.	Review process conducted on 100% of all Repco product introductions	Added to RFP August of 2013. Used on all product introductions or revisions from that date onwards. 47 new programs were introduced in 2015 using this document.
9.	Adoption of Repco process across the GPC Asia Pacific Group	These policies have been applied across Repco Australia & Repco New Zealand for all house brand programs.
10.	50% of the Groups existing packaging reviewed	69.93% of house brand packaging has been reviewed. Of the 17,957 skus identified as private label 12,557 skus have been reviewed. Whilst the plan target has been met and exceeded the reminder of our packaging will be covered off as part of normal business through the RFP process as contracts are due for renewal.
11.	Ensure suitable documentation and retention - traceable? - retained?	GPC Asia Pacific retains and is able to access the Request for Proposal, Statement of Requirements, tender review documentation, and contracts. GPC Asia Pacific has in place a packaging artwork review procedure that records which packaging has been reviewed. Each packaging review has a unique number allocated which enables tracking.

14. Describe any constraints or opportunities that affected performance under this KPI

GPC Asia Pacific has implemented packaging specific procedures within its standard operating procedures which will ensure GPC Asia Pacific continues to review and assess the packaging on its private label and third party products.
The opportunity exists this year for us to create a new plan, quantify, improve and revise the targets for the next period.

Goal 1: Design

KPI 1: % of signatories with documented policies and procedures for evaluating and procuring packaging using the SPGs or equivalent.

Rating

4

Rating Comments

Excellent work! You have set ambitious targets, which you have mostly achieved. You are commended for the widespread use of your Sustainable Packaging Procedure and your commitment to ensuring that your products are reviewed against these policies. To support further improvement, you may wish to consider researching the key impacts associated with the packaging formats your organisation uses and identifying a range of better practice options for internal discussion. The Design Smart Material Guides are available at: <http://bit.ly/1m1urPX>.

Goal 2: Recycling

KPI 3: % signatories applying on-site recovery systems for used packaging.

15. Do you have on-site recovery systems for recycling used packaging?

- Yes at all facilities/ sites
- Yes at some, but not all facilities/ sites
- No

16. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 3

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Review of established recycling processes for cardboard at all major distribution sites as established under the 2009-2010 NPC Action Plan	<p>GPC Asia Pacific undertook a review of its waste program in 2014 and implemented a relationship with a new national vendor. The relationship ensures that recycling facilities are available at each of GPC Asia Pacific's distribution centres and stores.</p> <p>6 out of 7 of our distribution centres have a recycling program in place. 245 of our 314 stores have a recycling program in place.</p> <p>6 x Distribution centre results: Total waste: 1,381 Tonnes Total diverted waste: 1,099 Tonnes Total landfill waste: 281 Tonnes Waste recycled/diverted: 79.6%</p> <p>245 x Store results: Total waste: 1,994 Tonnes Total diverted waste: 790 Tonnes Total landfill waste: 1,204 Tonnes Waste recycled/diverted: 39.6%.</p> <p>GPC Asia Pacific adopts the following additional practices in its Distribution Centres to recycle cardboard:</p> <ol style="list-style-type: none"> 1. Cardboard boxes are reused to pack shipments for certain customer types; and 2. Cardboard is reused to line shippers to assist with product protection.

17. Describe any constraints or opportunities that affected performance under this KPI

GPC Asia Pacific is committed to minimising waste that ends up in landfill from its DC and store network and intends to work on improving the current percentage of diverted waste where practical.

Goal 2: Recycling

KPI 3: % signatories applying on-site recovery systems for used packaging.

Rating

4

Rating Comments

Well done on the actions you have taken around reusing and recycling of materials on site. It is great to see that you are monitoring waste volumes and attempting to reduce this. To support further improvement, you may wish to consider setting a SMART target on this initiative. A resource to help you with this can be found here: <http://bit.ly/1HjfZzz>

KPI 4: Signatories implement formal policy of buying products made from recycled packaging.

18. Does your company have a formal policy of buying products made from recycled packaging?

- Yes No

Provide details of policies and procedures (including names of policies/ procedures)

GPC Asia Pacific's procurement policies include a "buy recycled" policy and individual specifications consistent with this policy are covered in specific tender documentation relevant to the nature of the products being sourced.
 The policies are contained in GPC Asia Pacific's Sustainable Packaging Procedure; each Summary of Requirements issued in connection a RFP(documenting targeted product and packaging specifications); Request for Proposal documentation setting out the GPC Asia Pacific's packaging requirements; and GPC Asia Pacific's packaging guidelines which provide detailed information concerning GPC Asia Pacific's packing requirements.

19. Is this policy actively used?

- Yes No

20. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 4

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Review and assess the incorporation of a "buy recycled" policy for our procurement policies.	<p>GPC Asia Pacific have updated its procurement policies to be more explicit in relation to corporate social responsibility, incorporating a requirement to assess product purchases which GPC Asia Pacific makes from a reuse/recycle opportunity perspective. This revised policy was implemented with effect from 1 of July 2013.</p> <p>100% (47) of new programs sourced in 2015 include a clause specifically related to sustainability, packaging and recycling.</p>

21. Describe any constraints or opportunities that affected performance under this KPI

Implementation of the principles set out in GPC Asia Pacific's procurement policies is contributing to a range of environmental efficiency changes in addition to packaging initiatives:

- installation of more efficient lighting in offices, distribution centres and stores; and
- replacement of fleet vehicles with more fuel efficient vehicles.

GPC Asia Pacific will seek to include these activities in future action plans as part of a broader set of objectives. GPC Asia Pacific recognises the financial and environmental advantages to widening our action plan scope.

Goal 2: Recycling

KPI 4: Signatories implement formal policy of buying packaging made from recycled products.

Rating 4

Rating Comments It is great to see that you have reviewed and improved your policies and that you have incorporated environmental and "buy recycled" requirements early in the supplier selection process. Well done too, for the realisation of peripheral environmental benefits as a result of your procurement policies. We look forward to your reporting on the percentage of purchased items containing recycled content in the next reporting period.

Goal 3: Product Stewardship

KPI 6: % signatories with formal processes to work collaboratively on packaging design and / or recycling.

22. Does your company have formal processes in place for collaborating with other companies or organisations on improved packaging designs and/or recycling which aims to reduce or eliminate waste?

- Yes No

Provide details of policies and procedures (including names of policies/ procedures)

GPC Asia Pacific has standard documentation which is provided to potential suppliers during the product tender process for private label brands to advise them of packaging and recycling requirements. The policies are contained in GPC Asia Pacific's Sustainable Packaging Procedure; each Summary of Requirements issued in connection a RFP(documenting targeted product and packaging specifications); Request for Proposal documentation setting out the GPC Asia Pacific's packaging requirements; and GPC Asia Pacific's packaging guidelines which provide detailed information concerning GPC Asia Pacific's packing requirements.

23. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 6

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Finalise waste management contract which reflects agreed roll out of timetable for Harvest and other recycling programs by May 2013	GPC Asia Pacific remains committed to the separation of waste across our business and have recycling contracts in place for Distribution Centres and across most of the 300 stores. GPC Asia Pacific undertook a review of its waste program in 2014 and implemented a relationship with a new national vendor. The relationship ensures that recycling facilities are available at most of GPC Asia Pacific's distribution centres and stores. GPC Asia Pacific's Distribution Centres implement recycling programs with a national supplier for cardboard, paper, timber (broken pallets); plastic; un-saleable oil; and scrap metal.

24. Describe any constraints or opportunities that affected performance under this KPI

Aligning with a vendor who is able to report quantifiable results has been an important step. The next step for GPC Asia Pacific is to look at the results and identify areas where we can improve.

Goal 3: Product Stewardship

KPI 6: % signatories with formal processes to work collaboratively on packaging design and / or recycling.

Rating 3

Rating Comments Well done. You have demonstrated outcomes from working with your suppliers, however this is not formalised in policy for working with others, which is a key requirement of this KPI. It is recommend that you formalise your actions in this area for the next reporting period. You may also wish to consider reviewing the impacts of your supply chain and identifying further impacts that you may be able to address. A reference is available here: <http://bit.ly/1FT4InL>.

KPI 7: % signatories showing other Product Stewardship outcomes.

25. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 7

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Identify and report on “other” stewardship activities within GPC Asia Pacific	<p><u>Lead Recovery Program</u> GPC Asia Pacific has a lead recycling program in place with its supplier of 12V automotive lead acid batteries. In 2015 14,392 batteries were recovered. The average battery weight is 15 kg. 98% of a battery is recyclable – lead / plastics / acid. 96% of a battery (weight) is lead. Approximately 207 tonnes of lead was recycled for 2015 which is a marked improvement over 2014 where approximately 99 tonnes of lead was recovered.</p> <p><u>Lighting Replacement Program</u> As part of pilot LED lighting replacement program rolled out at 37 Repco stores for 2015, 3,357 fluorescent light fixtures were replaced. 1200mm 41 watt fluorescent light fixtures were replaced with 16.3 watt LED units. 1500mm 61 watt fluorescent light fixtures were replaced with 22.3 watt LED units. 1,075 high bay fluorescent fixtures were replaced at 62 Repco stores. Power consumption of the fluorescent fixtures was between 450 and 500 watts compared to 150 watts for the new LED fixtures.</p> <p><u>Fleet Replacement Program</u> Continued trend of injecting a greater proportion of smaller & more economical vehicles into our network as opposed to larger utilities A utility will on average consume between 8 - 10 litres of fuel per 100 km; Small vehicle will on average consume between 5 - 7 litres of fuel per 100 km Of our 2015 orders circa 55% were for small 4 cylinder vehicles. Historically smaller vehicles would have represented circa 30% of our orders Service intervals on all new vehicles (regardless of ute or small vehicle) are all 15,000 kms. Older / existing vehicles largely remain at 10,000 kms.</p> <p><u>Print Management</u> 2015 44,662,534 pages printed. 324 stores, 6 DC's and 2 head offices. Average site efficiency improvement was 7% of 2013. 2014 43,070,498 pages printed. 319 stores, 6 DC's and 2 head offices. Average site efficiency improvement was 9% of 2013. 2013 46,263,006 pages printed. 313 stores, 6 DC's and 2 head offices.</p>

26. Since the beginning of the reporting period, has your company had any other outcomes related to product stewardship?

Yes

No

If yes, please give examples of other product stewardship outcomes

Lead Recovery Program

GPC Asia Pacific has a lead recycling program in place with its supplier of 12V automotive lead acid batteries. In 2015 14,392 batteries were recovered.

The average battery weight is 15 kg. 98% of a battery is recyclable – lead / plastics / acid. 96% of a battery (weight) is lead.

Approximately 207 tonnes of lead was recycled for 2015 which is a marked improvement over 2014 where approximately 99 tonnes of lead was recovered.

Lighting Replacement Program

As part of pilot LED lighting replacement program rolled out at 37 Repco stores for 2015, 3,357 fluorescent light fixtures were replaced.

1200mm 41 watt fluorescent light fixtures were replaced with 16.3 watt LED units.

1500mm 61 watt fluorescent light fixtures were replaced with 22.3 watt LED units.

1,075 high bay fluorescent fixtures were replaced at 62 Repco stores. Power consumption of the fluorescent fixtures was between 450 and 500 watts compared to 150 watts for the new LED fixtures.

Fleet Replacement Program

Continued trend of injecting a greater proportion of smaller & more economical vehicles into our network as opposed to larger utilities

A utility will on average consume between 8 - 10 litres of fuel per 100 km; Small vehicle will on average consume between 5 - 7 litres of fuel per 100 km

Of our 2015 orders circa 55% were for small 4 cylinder vehicles. Historically smaller vehicles would have represented circa 30% of our orders

Service intervals on all new vehicles (regardless of ute or small vehicle) are all 15,000 kms. Older / existing vehicles largely remain at 10,000 kms.

Print Management

2015 44,662,534 pages printed. 324 stores, 6 DC's and 2 head offices. Average site efficiency improvement was 7% of 2013.

2014 43,070,498 pages printed. 319 stores, 6 DC's and 2 head offices. Average site efficiency improvement was 9% of 2013.

2013 46,263,006 pages printed. 313 stores, 6 DC's and 2 head offices.

27. Describe any constraints or opportunities that affected performance under this KPI

Goal 3: Product Stewardship

KPI 7: % signatories showing other Product Stewardship outcomes.

Rating

5

Rating Comments

Excellent work! You have demonstrated a significant number of product stewardship initiatives that have led to resource efficiency improvements within your business and good environmental outcomes. Keep up the good work.

KPI 8: Reductions in packaging items in the litter stream.

28. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 8

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Review 100% of all new product 'disposal' labelling as part of the packaging review process.	100% of new private label packaging is reviewed. GPC Asia Pacific has established a matrix for product types to determine the appropriated recycling codes to be published on packaging. GPC Asia Pacific has initially focused on its largest providers. The packaging for all major ranges has been reviewed and disposal labelling amended. The application of appropriate recycling codes to packaging is embedded in GPC Asia Pacific's product review procedures, and is implemented as product is reviewed as part of the regularly RFP and new product introduction process.

29. Describe any constraints or opportunities that affected performance under this KPI

Goal 3: Product Stewardship

KPI 8: Reductions in packaging items in the litter stream.

Rating

3

Rating Comments

Great work. It is good to see that recycling codes are included with all packaging and are prominent in your packaging review process. You could also consider participating in community litter reduction activities, such as Business Clean Up Day, as well as introducing litter initiatives on site to improve your performance in this area.

Your Experiences

This section lets you share with us any achievements, good news stories and areas of difficulties in making progress against your plan and the Covenant goals and KPIs.

30. Key achievements or good news stories

The primary objectives of the five year plan have been achieved with some standout aspects that have been noted below.
70% of all house brand packaging has now been reviewed for SPG compliance exceeding the initial 50% target in the plan.
Some outstanding product stewardship results have been achieved particularly around battery recycling with this improving consistently year on year with over 14,000 batteries being recycled in the last calendar year. Similar great results have been achieved with the lighting and fleet replacement programs which has seen big reductions in energy consumption off the back of these initiatives.
Continuous improvements are being made with some areas exceeding our expectations.

31. Areas of difficulties in making progress against your plan, Covenant goals or KPIs

Summary of ratings:

KPI	2016 Rating (0-5)	2015 comparison	2014 comparison	2013 comparison	2012 comparison
KPI 1	4	3	3	3	3
KPI 3	4	3	3	4	4
KPI 4	4	2	3	2	3
KPI 6	3	3	3	3	2
KPI 7	5	3	2	0	3
KPI 8	3	3	2	n/a	3
Average rating for this signatory	3.8	2.8	2.7	2.4	3.0
<i>Average rating across all signatories</i>	3.2	3.0	2.8	2.9	2.8

Great work! You have made strong progress towards all of the key principles of the APC and have shown significant improvement over previous years. You have implemented a number of great initiatives in this reporting period, particularly in the area of product stewardship, with effective outcomes.

To improve further still, you may find it valuable to consider contacting the APC for information on ways to go beyond the basics and work with your peers on achieving improvements in packaging design, sustainability, recycling, and litter reduction.